

Agenda

**Meeting: Safety, Sustainability and
Human Resources Panel**

Date: Wednesday 4 September 2024

Time: 10:30am

**Place: Conference Rooms 1 and 2,
Ground Floor, Palestra, 197
Blackfriars Road, London, SE1
8NJ**

Members

Dr Lynn Sloman MBE (Chair)

Dr Nina Skorupska CBE (Vice-Chair)

Kay Carberry CBE

Bronwen Handyside

Dr Mee Ling Ng OBE

Mark Phillips

Marie Pye

Copies of the papers and any attachments are available on [tfl.gov.uk How We Are Governed](https://tfl.gov.uk/How-We-Are-Governed).

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Further Information

If you have questions, would like further information about the meeting or require special facilities please contact:

James Varley, Secretariat Officer, 020 7983 4613; email: JamesVarley@TfL.gov.uk;

Email: JamesVarley@TfL.gov.uk.

For media enquiries please contact the TfL Press Office; telephone: 0343 222 4141; email: PressOffice@tfl.gov.uk

Andrea Clarke, General Counsel
Tuesday 27 August 2024

Agenda
Safety, Sustainability and Human Resources Panel
Wednesday 4 September 2024

1 Apologies for Absence and Chair's Announcements

2 Declarations of Interests

General Counsel

Members are reminded that any interests in a matter under discussion must be declared at the start of the meeting, or at the commencement of the item of business.

Members must not take part in any discussion or decision on such a matter and, depending on the nature of the interest, may be asked to leave the room during the discussion.

3 Minutes of the Meeting of the Panel held on 16 May 2024 (Pages 1 - 10)

General Counsel

The Panel is asked to approve the minutes of the meeting of the Panel held on 16 May 2024 and authorise the Chair to sign them.

4 Matters Arising and Actions List (Pages 11 - 14)

General Counsel

The Panel is asked to note the updated actions list.

5 London-wide Ultra Low Emission Zone Six Months Report (Pages 15 - 20)

Chief Customer and Strategy Officer

The Panel is asked to note the paper.

6 Action on Inclusion - 12 Months On (Pages 21 - 50)

Chief People Officer

The Panel is asked to note the paper.

7 Enterprise Risk Update - Attraction, Retention, Wellbeing and Health of our Employees (ER02) (Pages 51 - 54)

Chief People Officer

The Panel is asked to note the paper and the exempt supplementary information on Part 2 of the agenda.

8 Safety, Health and Environment Report - Quarter 1 2024/25 (Pages 55 - 94)

Chief Safety, Health and Environment Officer

The Panel is asked to note the report.

9 Our Colleague Quarterly Report (Pages 95 - 104)

Chief People Officer

The Panel is asked to note the report.

10 Risk and Assurance Report Quarter 1 2024/25 (Pages 105 - 116)

Director of Risk and Assurance

The Panel is asked to note the paper and the exempt supplementary information on Part 2 of the agenda.

11 Members' Suggestions for Future Discussion Items (Pages 117 - 118)

General Counsel

The Panel is asked to note the forward plan and is invited to raise any suggestions for future discussion items for the forward plan and for informal briefings.

12 Any Other business the Chair Considers Urgent

The Chair will state the reason for urgency of any item taken.

13 Date of Next Meeting

This is the last meeting of the Safety, Sustainability and Human Resources Panel.

14 Exclusion of Press and Public

The Panel is recommended to agree to exclude the press and public from the meeting, in accordance with paragraphs 1 and 2 of Schedule 12A to the Local Government Act 1972 (as amended), in order to consider the following items of business.

Agenda Part 2

15 Enterprise Risk Update - Attraction, Retention, Wellbeing and Health of our Employees (ER02) (Pages 119 - 128)

Exempt supplemental information relating to the item on Part 1 of the agenda.

16 Risk and Assurance Report Quarter 1 2024/25 (Pages 129 - 138)

Exempt supplementary information relating to the item on Part 1 of the agenda.